



Role: India Intern

Are you interested in gaining overseas experience with an ethical organisation focused on sustainable volunteering? Do you want to experience development differently? Can you be proactive and adapt to the fast-paced nature of social change? Development in Action's India Internship Programme may be for you.

For over 20 years DiA has promoted ethical overseas development experience through our India Internship placements. We are now recruiting interns for our India placements. The volunteer internship offers the opportunity for young people to gain new perspectives on global issues, strengthen their skills, and continue their journey as global citizens through action at home.

Person specification

DiA offers volunteer internships that provide young people the opportunity to gain new perspectives on global issues, strengthen their skills, and continue their journey as global citizens through action at home, in their studies, and/or in their professional life. We are looking for those who are:

- Able to work as part of a team and have a strong understanding of working cross-culturally;
- Able to use their own initiative and are proactive;
- Enthusiastic about DiA's vision and missions;
- Committed to their role in affecting positive social change (both the opportunities and the challenges);
- Interested in international development and/or global issues such as social and economic inequality, climate change, public health, education for all.

Skills, knowledge and experience

DiA prides itself on working with a small number of community-based organisations across India who respond to the needs of those living in areas where they work. Our partners define their own needs and their capacity to host interns. We work hard to match you with the right organization. As a result, we are only able to offer a limited number of placement opportunities. The following 2 pages outline our 2016 placement partners and the particular skills they would find most useful to support them in their work.



Action for Social Advancement (Madhya Pradesh)

Farm-based livelihoods, natural resource management, participatory research methods.

DiA interns will have:

- a background in one of the following: environmental science; social work; social studies; agriculture; geology; water resources; or natural resource management.
- strong analytical and writing skills
- knowledge of research methodology, particularly participatory research analysis (PRA).
- a willingness to stay in basic conditions in the field.

A knowledge of Hindi is useful but not essential.

Deep Griha Society (Maharashtra)

Advocacy, public health or medicine, social work.

DiA interns will have:

- previous experience of any of the following: with children and young people (teaching, youth work, volunteering); on HIV/AIDS issues; in medical practice; adult learning; sustainable engineering, agriculture or permaculture.
- experience and enthusiasm for community campaigning and advocacy;
- ability to support the coordination of a variety of community projects and willingness to get involved.

A knowledge of Marathi is useful but not essential.

Sewa Mandir (Madhya Pradesh)

Education, youth social work, inclusive education

DiA interns will have:

- previous experience of working with children and young people (teaching, youth work, volunteering), particularly those with disabilities.
- creativity and the ability to develop learning materials to support continued child development and staff's work post-placement (an interest and aptitude for the arts, crafts, music or drama would be useful);
- website development skills to help set up a new website for the school
- ability to share knowledge on basic IT skills.

A knowledge of Hindi is useful but not essential.



Seva Mandir (Rajasthan)

Governance, participatory development, research

DiA interns will have:

- a background in one or more of the following: governance, health and education, women's empowerment, social enterprise and microfinance, or natural resource management;
- strong analytical and writing skills, including for website content;
- a willingness to stay in (relatively) basic conditions in the field;
- ability to share knowledge on basic IT skills.

A knowledge of Hindi is useful but not essential.

Sharana Social Development Organisation (Tamil Nadu)

Education, social development, children and young people

DiA interns will have:

- a background in: social development and/or social work; or education;
- experience of working with children and young people (teaching, youth work, volunteering);
- creativity and the ability to develop learning materials to support continued child development and staff's work post-placement (an interest and aptitude for the arts, crafts, music or drama would be useful);
- research and report writing skills;
- a knowledge of conversational French.

A knowledge of Tamil is useful but not essential.

How to Apply

For more information about our application process and to download an application form, please visit our website: <http://www.developmentinaction.org/india-programme/how-to-apply/>